

Legislation & HR

Module Aim

The aim of this module is to give delegates a better understanding of the legislative requirements in relation to supervising staff. This module is designed to be practical, and to get delegates to understand their actions and responsibilities to both their employers and to their staff. The aim is not to frighten individuals, more to show them the pitfalls that others fall into by not analysing their actions, prior to implementing or dealing with people.

Module Objective

On completion of this Training Module trainees will be able to:

- Understand the basics of Irish Employment Legislation
- List the areas of discrimination listed in The Employment Equality Act 1998 - 2004
- Understand what constitutes bullying in the workplace, and ways to avoid and prevent this, both from management and employees
- Create a safer and better workplace for employees, taking into account current legislation

Subject areas covered include:

- Employment equality Act 1998 - 2004
- Summary of Maternity Leave Entitlements
- Summary of Parental Leave Entitlements
- Unfair Dismissals Act 1977 - 2001
- Summary of Adoptive Leave Entitlements
- Summary of Force Majeure Leave
- Bullying & Harassment in the workplace
- Summary of Paternity Leave Entitlements
- Legislation and Statutory Instruments

**WE look and analyse test cases brought against employers, under current legislation. N
OTE: Our training philosophy is to use a practical, hands - on approach.**

All participants will get the opportunity to discuss the impact of legislation in the workplace, and get an understanding of employee rights and employer responsibilities.

Comprehensive training notes are supplied



[Online Booking](#)